YOUR LIFE IN THE LAW BEGINS HERE.
MORE THAN 25 YEARS OF LEADERSHIP IN EMPLOYMENT LAW

Employment and labor law shape business profitability and worker quality of life, making it central to economic and social policies and to a wide range of legal practice. SLU LAW is one of the few law schools to provide a Concentration in Employment Law to prepare students for this dynamic practice area.

Founded in 1987, the William C. Wefel Center for Employment Law offers an extensive curriculum to provide students with the foundation for successful practice in the constantly evolving area of employment law. The Center also sponsors programming for students, the practicing bar and academics to foster interaction and up-to-date information about the increasingly complex and rapidly changing landscape of the workplace.

AN UNPARALLELED LEARNING EXPERIENCE

There are few areas of law more relevant to modern society than the law governing the employment relationship.

SLU LAW students studying employment law will learn about job security; legal regulation of wages, hours, military leave, family and medical leave; health and safety in the workplace; and employee benefits and qualified retirement plans. This area of law also encompasses the establishment of collective bargaining relationships between unions and management both in the private sector and in public sector government employment. Prohibition of employment discrimination, including harassment based on race, sex, age, disability and religion, as well as workplace diversity, present a distinct and critical aspect of employment relations.

EARN A CONCENTRATION IN EMPLOYMENT LAW

Students who complete 11 credit hours of approved employment law coursework and a paper of publishable quality on an employment law topic will earn a Concentration in Employment Law.

Students pursuing the concentration are required to take and pass Labor Law or Employment Law. Otherwise, students can choose among approved employment law classes, including directed research projects, and focus their studies on the areas of employment law that most interest them.
In Spring 2013, the Center for Employment Law launched the Employment Law Semester in D.C. Designed to provide students with in-depth, practical experience in federal labor and employment regulation and policy, students have the opportunity to work nearly full time in a federal agency in the nation’s capital. The student’s learning experience is enhanced by taking a companion course that combines labor and employment law with issues particular to agency practice and an opportunity for contemporaneous reflection. Each student is also paired with an alumni mentor who provides individual support during the semester.

The Semester in D.C. is an important addition to the Center’s vital curriculum and provides students with an unparalleled learning experience in employment law.

The new Master of Science in Human Resources Law (MHRL) program provides highly-qualified individuals with the opportunity to pursue studies and research on the legal framework of human resources without the time and resource commitment of a three-year J.D. degree. The MHRL provides students with a solid foundation in understanding the law as well as specialized expertise in those legal topics of most interest to human resources professionals.

The MHRL program is a 30-credit program for non-J.D. students looking to gain expertise in the law relating to human resources. It is designed as either a one-year full-time course of study, or a multi-year part-time program. The curriculum combines required courses like employment law, employment discrimination and labor law with relevant elective courses. More information can be found at law.slu.edu/MHRL.

The Wefel Center welcomed Gary Rutledge as a new Professor of Practice in Spring 2014. Prior to joining SLU LAW, Rutledge served as vice president and zone general counsel for the North American Zone at Anheuser-Busch InBev. In his role as a Professor of Practice, Rutledge works with Center faculty to develop strategic initiatives as well as formulate new courses, including one on Regulating Alcoholic Beverages that will be offered in Fall 2015. He also counsels students who are interested in pursuing degrees in labor and employment law.
SLU LAW graduates with a background in employment law work in a variety of career paths, including law firms, private companies, hospitals, universities, unions and government agencies. They also work in the areas of human resources, employee benefits and as neutral mediators or arbitrators in employment disputes.

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### COURSES

- Alternative Dispute Resolution
- Employment Discrimination
- Employment Law
- Employment Law Semester in D.C.
- Information Privacy Law
- International & Comparative Employment Law
- Labor Law
- People Analytics
- Sports Law: Labor Wrangling
- Virtual Work
- Workers’ Compensation

### SEMINARS

- Advanced Topics in Labor Law
- Current Issues in Employment Law
- Employee Protections in Non-traditional Workplaces

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"I became interested in trial work during law school because I appreciated the impact that litigation has on ordinary people. Having had a career outside of the legal field, I realized I enjoy working with people and that shifted my focus to civil trial work and employment law. I earned a certificate from the Wefel Center for Employment Law because employment law is focused on the relationship between people and their employers."

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**The Honorable Nannette Baker ('94) Magistrate Judge, U.S. District Court for the Eastern District of Missouri**
RECENT LECTURES

APRIL 2015
“INTELLECTUAL PRIVACY: RETHINKING CIVIL LIBERTIES IN THE DIGITAL AGE”
Neil Richards, professor of law, Washington University in St. Louis School of Law

FEBRUARY 2015
“RECENT SUPREME COURT ARGUMENTS AND THE EEOC”
Andrea G. Baran, regional attorney, St. Louis Equal Employment Opportunity Commission

NOVEMBER 2014
“RIGHTS OF UNION MEMBERS: WHAT THE OFFICE OF LABOR-MANAGEMENT STANDARDS DOES (AND DOES NOT) ENFORCE”
Michael J. Hayes, director, Office of Labor-Management Standards, U.S. Department of Labor

NOVEMBER 2014
“CURRENT ISSUES AT THE NLRB”
Daniel L. Hubbel, regional director, Region 14, National Labor Relations Board

SEPTEMBER 2013
“THE VALIDITY OF PRESIDENT OBAMA’S NLRB RECESS APPOINTMENTS”
John P. Hasman, partner, Armstrong Teasdale

RECENT CONFERENCES

OCTOBER 2014
“CURRENT DEVELOPMENTS AND NEW DIRECTIONS IN EMPLOYMENT LAW”
Five faculty members from SLU LAW spoke on current issues regarding employment law, including unemployment compensation law, employee autonomy and common law, virtual work, employment arbitration, and the Genetic Information Nondiscrimination Act.

MARCH 2015
“THE ADA AT 25: DISABILITY RIGHTS AND THE HEALTHCARE WORKFORCE” (PICTURED)
In honor of the 25th anniversary of the Americans with Disabilities Act, the Wefel Center co-sponsored a symposium with the SLU LAW Center for Health Law Studies. The symposium featured experts who spoke about the ADA at the intersection of health law and employment law.

FUNDING OPPORTUNITIES

ART MARTIN MEMORIAL FELLOWSHIPS
The Art Martin Memorial Fellowships are awarded to law students who are committed to working in public interest jobs focusing on worker rights. The fellowships are funded by the Art Martin Memorial Fellowship Fund. The fellowship stipends go to students who obtain volunteer (or low pay) positions for the summer with public interest or non-profit organizations committed to worker rights. Examples of such organizations would include the NLRB, the EEOC and unions.

JACKSON LEWIS SCHOLARSHIP
Thanks to a generous donation by Jackson Lewis, the Wefel Center was able to provide a scholarship in 2014. Jackson Lewis has one of the most active employment litigation practices in the United States, with a current caseload of over 6,500 litigations and approximately 550 class actions. The Jackson Lewis Scholarship was awarded to a law student with a demonstrated interest in labor and employment law.
MIRIAM A. CHERRY  
PROFESSOR  
B.A., Dartmouth College;  
J.D., Harvard Law School

ELIZABETH PENDO  
JOSEPH J. SIMEONE  
PROFESSOR OF LAW  
B.A., University of California, Los Angeles;  
J.D., University of California, Berkeley, School of Law

JOSEF ROHLIK  
PROFESSOR EMERITUS  
LL.B., Charles University School of Law, Czech Republic; the Hague Academy of International Law Diploma; JUDr., Charles University School of Law; Faculte de Droit Compare, Luxembourg, Certificate of Exams;  
C.Sc, Charles University School of Law;  
LL.M., Columbia University Law School

GARY L. RUTLEDGE  
PROFESSOR OF PRACTICE; FORMER VICE PRESIDENT AND GENERAL COUNSEL, NORTH AMERICAN ZONE, ANHEUSER-BUSCH INBEV  
B.S., University of Missouri - St. Louis;  
J.D., Saint Louis University School of Law

LAURA BRESNAHAN  
PROGRAM COORDINATOR  
B.A., Northwestern University;  
M.A., Saint Louis University

MATTHEW T. BODIE  
DIRECTOR, MASTER OF HUMAN RESOURCES LAW (MHRL) PROGRAM; CALLIS FAMILY PROFESSOR OF LAW  
B.A., Princeton University;  
J.D., Harvard Law School;  
LL.M. (Labor and Employment Law), New York University School of Law

SUSAN A. FITZGIBBON  
SENIOR ADVISOR TO THE WILLIAM C. WEFEL CENTER FOR EMPLOYMENT LAW; PROFESSOR  
B.A., Barat College;  
J.D., Saint Louis University School of Law

JOSEPH J. SIMEONE  
PROFESSOR OF LAW  
B.A., University of California, Los Angeles;  
J.D., University of California, Berkeley, School of Law

MARIA L. McCORMICK  
DIRECTOR, WILLIAM C. WEFEL CENTER FOR EMPLOYMENT LAW; PROFESSOR  
B.A., Grinnell College;  
J.D., University of Iowa College of Law

JOHN J. AMMANN  
SUPERVISOR, LITIGATION CLINIC; MCDONNELL PROFESSOR OF JUSTICE IN AMERICAN SOCIETY  
B.A., Southern Illinois University Edwardsville;  
J.D., Saint Louis University School of Law

NICHOLAS R. BROCKMEYER  
LAW OFFICES OF RONALD J. BROCKMEYER, PLATINUM SPORTS & ENTERTAINMENT MANAGEMENT, LLC  
Sports Law: Labor Wrangling

GARRY BROSHUIS  
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BRUCE S. FELDACKER  
BRUCE S. FELDACKER, P.C.  
Employment Law

CHRISTOPHER N. GRANT  
SCHUCHAT, COOK AND WERNER  
Employee Protections in Non-Traditional Workplaces

JOHN RABBITT  
LAW OFFICES OF JOHN RABBITT  
Workers’ Compensation

KATHRYN S. RENDER  
KATHRYN S. RENDER, P.C.  
Current Issues in Employment Law

SABRINA M. WRENN  
HESSE MARTONE, P.C.  
Advanced Topics in Labor Law