

Marcia L. McCormick

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CURRENT ACADEMIC APPOINTMENT

Saint Louis University School of Law	St. Louis, Missouri
<i>Associate Professor of Law (without tenure)</i>	July 2009-June 2011
<i>Associate Professor of Law (with tenure)</i>	July 2011-June 2013
<i>Professor of Law</i>	July 2013-present
<i>Professor of Women's and Gender Studies</i>	July 2014-present
<i>Co-Director of the Wefel Center for Employment Law</i>	July 2013-June 2014
<i>Director of the Wefel Center for Employment Law</i>	July 2014-present
Courses:	Federal Courts, Employment Discrimination, Criminal Law, Gender and the Law seminar, International and Comparative Employment Law, Labor Law, Ferguson
Honors:	Saint Louis University Student Government Association Faculty Excellence Award, 2013

PUBLICATIONS

- Alternative Agency Models for Optimal Enforcement of Employment Discrimination Laws* (in progress).
- Our Uneasiness with Police Unions: Power and Voice for the Powerful?* (in progress).
- People Analytics* (with Matthew Bodie, Miriam Cherry & Jintong Tang, in progress).
- The Supreme Court's 2014 Term: Worklaw Edition* (in progress).
- Harassment and the Social Model of Discrimination* (in progress).
- Let's Pretend that Federal Courts Aren't Hostile to Discrimination Claims*, 75 OHIO ST. L.J. FURTHERMORE 22 (2015)
- To Count and Be Counted*, 58 ST. LOUIS UNIV. L.J. 999 (2014).
- From Podcasts to Treasure Hunts – Using Technology to Promote Student Engagement*, 58 ST. LOUIS UNIV. L.J. 127 (2013).

Gender, Family, and Work, 30 HOFSTRA LAB. & EMP. L. J. 309 (2013).

Constitutional Limitations on Closing the Gender Gap in Employment, 8 FLA. INT'L UNIV. L. REV. 405 (2013).

Implausible Injuries: Wal-Mart v. Dukes and the Future of Class Actions and Employment Discrimination Cases, 62 DEPAUL L. REV. 711 (2013).

Workplace Reform in a Jobless Recovery, 81 UMKC L. REV. 347 (2012) (essay).

Disparate Impact and Equal Protection after Ricci v. DeStefano, 27 WIS. J. LAW, GENDER & SOC'Y 100 (2012).

Decoupling Employment, 16 LEWIS & CLARK L. REV. 499 (2012).

Federal Regulation and the Problem of Adjudication, 56 ST. LOUIS U. L.J. 39 (2011).

Consensus, Dissensus, and Enforcement: Legal Protection of Working Women from the Time of the Triangle Shirtwaist Factory Fire to Today, 14 N.Y.U. J. LEG. & PUB. POL'Y 645 (2011).

Implausible Wrongs and Dissimilarities: The Supreme Court Continues Its Anti-Litigation Trend, This Time With a Class Action Focus in Wal-Mart v. Dukes, 8 ANTITRUST CHRON. (online), <https://www.competitionpolicyinternational.com/aug-11/> (2011).

Back to Color-Blindness: Recent Developments in Discrimination Law in the United States, 16 REVUE DES AFFAIRES EUROPEENNES 203 (2010).

BECOMING A LAW PROFESSOR (2010) (with Brannon P. Denning and Jeffrey Lipshaw).

The Truth Is Out There: Revamping Federal Antidiscrimination Enforcement for the 21st Century 30 BERKELEY J. EMP. & LAB. L. 193 (2009).

Solving the Mystery of How Ex Parte Young Escaped the Federalism Revolution, 40 U. TOLEDO L. REV. 909 (2009).

The Equality Paradise: Paradoxes of the Law's Ability to Promote Equality, 13 TEX. WESLEYAN L. REV. 515 (2007).

When Worlds Collide: Federal Court Construction of State Institutional Competence, 9 U. PENN. J. CON. L. 1167 (2007).

The Allure and Danger of Practicing Law as Taxonomy, 58 ARK. L. REV. 159 (2005).

Federalism Re-Constructed: The Eleventh Amendment's Illogical Impact on Congress' Power 37 IND. L. REV. 345 (2004).

Truth or Consequences: Why the Rejection of the Pretext Plus Approach to Employment Discrimination Cases in Reeves v. Sanderson Plumbing Establishes the Better Legal Rule, 21 N. ILL. U. L. REV. 355 (2001).

M. Cherif Bassiouni & Marcia McCormick, *Sexual Violence: An Invisible Weapon of War* (John D. & Catherine T. MacArthur Foundation 1996).

RECENT SPEECHES, PRESENTATIONS, AND PANELS

People Analytics

Faculty Workshop, Saint Louis University School of Law, January 2015

Faculty Workshop, Cook School of Business, Saint Louis University, January 2015

Workplace Protections for Sexual Minorities

Wefel Center Masters in Human Resources Program Open House, December 2015

Workplace Protections for Sexual Minorities Post-Windsor, -Obergefell, and -Hobby Lobby

Annual Wefel Center CLE program, St. Louis University School of Law, October 2015.

Constitution Day Debate

St. Louis University School of Law, Sept. 17, 2015

New Voices in Labor and Employment Law

Southeastern Association of Law Schools Annual Conference, July 2015

Can Employees Be "Too Hot?" and (Re)emerging Issues of Appearance Discrimination in the Workplace

Southeastern Association of Law Schools Annual Conference, July 2015

Supreme Court Term in Review

32nd Annual Warns-Render Labor and Employment Law Institute, University of Louisville, Brandeis School of Law, June 2015

Legal Issues in Occupational Health

Occupational Health Psychology, St. Louis University, April 2015

Civil Rights Litigation

Mini Law School for the Public, Missouri Bar Association, April 2015

The ADA at 25: Disability Rights and the Healthcare Workforce (Welcome, moderator, and closing session speaker),
Wefel Center for Employment Law & the Center for Health Law Studies, St. Louis University School of Law, March 2015

Hobby Lobby Brown Bag Discussion
Saint Louis University School of Law hosted by ACS, November 2014

Federalism and Nationalism: Time for a Détente? (moderator)
Saint Louis University School of Law Childress Program, November 2014

Current Developments and New Directions in Employment Law
Saint Louis University School of Law, Wefel Center for Employment Law, October 2014

People Analytics: Big Data Meets HR
Ninth Annual Colloquium on Current Scholarship in Labor and Employment Law, University of Colorado College of Law, Boulder, September 2014

Matthew I. Hall, *Justiciability of Inter- and Intra- Branch Disputes* (commentator)
Saint Louis University School of Law Faculty Workshop, September 2014

Hobby Lobby Lunch & Learn
Saint Louis University School of Law hosted by ACS, HLA, PILG, Federalist Soc'y, and LSRJ, September 2014

The Boehner Lawsuit
Saint Louis University School of Law Constitution Day, September 2014

Tenure, Now What?
Southeastern Association of Law Schools (SEALS) Annual Meeting, August 2014

Transforming Enforcement, Discussion Group: Title VII at 50: What Needs to Change?
Southeastern Association of Law Schools (SEALS) Annual Meeting, August 2014

Volunteers, Interns & Employment Law Issues: What Nonprofits Need to Know
University of Missouri-St. Louis, Nonprofit Management & Leadership Program, February 2014

RECENT MEDIA APPEARANCES

Jennifer O'Neill, *New Law Gives Parents More Flexibility at Work*, YAHOO! PARENTING (Dec. 29, 2015), <https://www.yahoo.com/parenting/new-law-gives-parents-more-flexibility-at-work-190640844.html>

- Koran Addo, *SLU Case Highlights the Gray Areas of Campus Sexual Assault Investigations*, ST. LOUIS POST DISPATCH (Oct. 12, 2015, 10:15 AM), http://www.stltoday.com/news/local/education/slu-case-highlights-the-gray-areas-of-campus-sex-assault/article_160c1a40-03c7-5db7-bb9d-ab23b1ca858e.html
- Jason Rosenbaum & Camille Phillips, *Preliminary Autopsy Shows Ball-Bey Was Shot in the Back, Circuit Attorney Launches Her own Review*, ST. LOUIS PUB. RADIO (Aug. 21, 2015), <http://news.stlpublicradio.org/post/preliminary-autopsy-shows-ball-bey-was-shot-back-circuit-attorney-launches-her-own-review>
- Casey Sullivan, *Wachtell Lipton To Start Tracking Employee Work Status*, BLOOMBERG BNA (Aug. 20, 2015), <https://bol.bna.com/wachtell-lipton-to-start-tracking-employee-work-status/>
- Richard Deitsch, *Sexual Harassment Toward Female Sports Reporters Is Far Too Common*, SPORTS ILLUSTRATED (Updated Aug. 17, 2015), <http://www.si.com/more-sports/2015/08/16/female-sports-reporters-sexual-harassment-norwood-teague-rio-olympics-ryan-seacrest>
- Scott Malone, *Heavily Armed "Oath Keepers" Inject Disquieting Element in Ferguson*, REUTERS (Aug 11, 2015 3:51pm EDT), <http://www.reuters.com/article/us-usa-ferguson-oath-keepers-idUSKCN0QG0SG20150811>
- Greg Edwards, *What Same-Sex Marriage Means for Worker Benefits*, ST. LOUIS BUS. J. (Aug. 7, 2015, 5:00 AM CDT), <http://www.bizjournals.com/stlouis/print-edition/2015/08/07/what-same-sex-marriage-means-for-worker-benefits.html>
- Claire Zillman, *Firing Gay Workers for Being Gay Just Got a Little Harder*, FORTUNE (July 17, 2015, 1:30 PM EST), <http://fortune.com/2015/07/17/gay-worker-discrimination/>
- Claire Zillman, *Changing Genders at Work: Inside the Fortune 500's Quiet Transgender Revolution*, FORTUNE (July 13, 2015, 7:00 AM EST), <http://fortune.com/2015/07/13/transgender-fortune-500/>
- William Freivogel, *Analysis: Majority Found Fundamental Right to Same-Sex Marriage in 14th Amendment*, ST. LOUIS PUB. RADIO (June 26, 2015), <http://news.stlpublicradio.org/post/analysis-majority-found-fundamental-right-same-sex-marriage-14th-amendment>
- Jim Gallagher & Lisa Brown, *Gay and Lesbians Still Face Long Road to Equality*, ST. LOUIS POST DISPATCH (June 26, 2015 8:00 PM), http://www.stltoday.com/business/local/gay-and-lesbians-still-face-long-road-to-equality/article_4c8ab017-15bd-5b33-930c-77a1e777b5b3.html

Rhonda Fanning, *The Army Sgt Who Died in an El Paso Jail in 2012 after Claiming He Couldn't Breathe*, TEXAS STANDARD (May 21, 2015, 9:43 AM), <http://www.texasstandard.org/shows/05192015/the-army-sgt-who-died-in-an-el-paso-jail-in-2012-after-claiming-he-couldnt-breathe/>

Mike Lear, *Missouri Awaits US Supreme Court Same-Sex Marriage Decision*, MISSOURINET (May 20, 2015), <http://www.missourinet.com/2015/05/20/missouri-awaits-us-supreme-court-same-sex-marriage-decision/>

Koran Addo, *Michael Brown's Family Files Wrongful-Death Lawsuit*, ST. LOUIS POST DISPATCH (April 24, 2015 12:00 AM), http://www.stltoday.com/news/local/crime-and-courts/michael-brown-s-family-files-wrongful-death-lawsuit/article_c2c9fd8a-9664-5653-80f0-c38a507ca23e.html

William Freivogel, *Does Officer Who Shot Walter Scott Have a Defense? State Law There — Like in Missouri — Is Confusing*, ST. LOUIS PUB. RADIO (Apr. 21, 2015), <http://news.stlpublicradio.org/post/does-officer-who-shot-walter-scott-have-defense-state-law-there-missouri-confusing>

Tom Blackwell, *U.S. Police Shootings Not Simple as Black and White*, TORONTO NAT'L POST (Apr. 8, 2015), <http://www.nationalpost.com/m/wp/news/blog.html?b=news.nationalpost.com/news/world/u-s-police-shootings-not-simple-as-black-and-white&pubdate=2015-04-08>

Jennifer Meckles, *The Next Steps in the Ferguson DOJ Case*, KSDK (Mar. 4, 2015, 7:24 AM CST), <http://www.ksdk.com/story/news/local/ferguson/2015/03/03/the-next-steps-in-the-ferguson-doj-case/24343087/>

Steps to a Sensible Use of Force Law, ST. LOUIS POST DISPATCH (Feb. 12, 2015, 12:00 AM), http://www.stltoday.com/news/opinion/steps-to-a-sensible-use-of-force-law/article_7e237cd7-0dcf-50f8-bcde-b4c07fca8c07.html (with Chad Flanders)

Leigh Jones, *Midday Roundup: Trial of Chris Kyle's Accused Killer Starts Today*, WORLD (Feb. 11, 2015, 11:43 AM), http://www.worldmag.com/2015/02/midday_roundup_trial_of_chris_kyle_s_accused_killer_starts_today

William Freivogel, *"Flawed" Bills Won't Fix Confusion About Deadly Force*, ST. LOUIS PUB. RADIO (Feb. 8, 2015), <http://news.stlpublicradio.org/post/flawed-bills-won-t-fix-confusion-about-deadly-force>

Jonathan Randles, *EEOC Action Could Mean Uptick in Urine Test Lawsuits*, LAW360 (Jan. 30, 2015 4:10 PM ET), <http://www.law360.com/articles/616588/eec-action-could-mean-uptick-in-urine-test-lawsuits>

Alice Speri, *The Strange Case of Darren Wilson's Mysterious Disappearing Belt*, VICE NEWS (Jan. 28, 2015 2:50 PM), <https://news.vice.com/article/the-strange-case-of-darren-wilsons-mysterious-disappearing-duty-belt>

Brian Mahoney, *More on the Civil Rights Case against McDonald's*, POLITICO MORNING SHIFT (Jan. 23, 2015 10:06 AM EDT), <http://www.politico.com/morningshift/0115/morningshift16830.html>

Alexandra Martellaro & John Henry, *Normandy Superintendent's Severance Still Being Negotiated*, KSDK (Jan. 23, 2015 7:12 PM CST), <http://www.ksdk.com/story/news/education/2015/01/22/normandy-superintendent-resigns-martellaro/22195921/>

Aaron Gordon, *The Sports Startup Being Sued for Nearly \$500,000 by Its Former Employees*, VICE SPORTS (Jan. 19, 2015 1:45 AM), <https://sports.vice.com/article/sport195-lawsuit-backpay-lost-wages>

Mike Lear, *What US Supreme Court Decision to Rule on Gay Marriage Could Mean in Missouri*, MISSOURINET (Jan. 19, 2015), <http://www.missourinet.com/2015/01/19/what-us-supreme-court-decision-to-rule-on-gay-marriage-could-mean-in-missouri/>

President Obama Proposes Expanded Sick Leave for American Workers, CENTRAL TIME, WIS. PUB. RADIO (air date Jan. 15, 2015), available at <http://www.wpr.org/president-obama-proposes-expanded-paid-sick-leave-american-workers>

William Freivogel, *Should there Be [a] New Ferguson Grand Jury? Can There Be?*, ST. LOUIS PUB. RADIO (Jan. 15, 2015 12:03 PM), <http://news.stlpublicradio.org/post/should-there-be-new-ferguson-grand-jury-can-there-be>

Mitch Ryals, *Meet the Ex-Pitcher whose Fair-Pay Lawsuit Has Major League Baseball on the Defensive*, RIVERFRONT TIMES (Jan. 14, 2015 7:00 AM), http://blogs.riverfronttimes.com/dailyrft/2015/01/meet_the_ex-pitcher_whose_fair-pay_lawsuit_has_major_league_baseball_on_the_defensive.php

William H. Freivogel, *How Many Police Kill Black Men? Without Database, We Can't Know*, ST. LOUIS PUB. RADIO (Dec. 10, 2014 11:12 PM), <http://news.stlpublicradio.org/post/how-many-police-kill-black-men-without-database-we-cant-know>

David Hammer, *Ferguson Prosecutor Withheld Key Records*, KSDK (Dec. 8, 2014, 7:32 AM EST), <http://www.usatoday.com/story/news/nation/2014/12/08/ferguson-grand-jury-documents-withheld/20072311/>

William Freivogel, *Police Use of Force: How Did We Get Here and Where Can We Go?*, ST. LOUIS PUB. RADIO (Dec. 8, 2014 10:50 PM), <http://news.stlpublicradio.org/post/police-use-force-how-did-we-get-here-and-where-can-we-go>

William Freivogel, *Why It's so Hard to Hold Police Accountable for Excessive Force*, ST. LOUIS PUB. RADIO (Dec. 7, 2014 9:13 PM), <http://news.stlpublicradio.org/post/why-its-so-hard-hold-police-accountable-excessive-force>

Howard Koplowitz, *Will Michael Brown's Family Sue Darren Wilson? Why a Civil Suit Faces Hurdles*, INT'L BUS. TIMES (Dec. 1, 2014 4:01 PM), <http://www.ibtimes.com/will-michael-browns-family-sue-darren-wilson-why-civil-suit-faces-hurdles-1731498>

William Freivogel, *Was the Grand Jury Procedure in the Wilson Case Fair?*, ST. LOUIS PUB. RADIO (Nov. 25, 2014 11:58 PM), <http://news.stlpublicradio.org/post/was-grand-jury-procedure-wilson-case-fair>

SLU Professor: DOJ Looking at other Information, TODAY IN ST. LOUIS, KSDK (air date Nov. 25, 2014), available at <http://www.ksdk.com/story/news/local/ferguson/2014/11/25/marcia-mccormick-doj-ferguson-investigation/70096316/>

Ryan Haas, *Key Points of Grand Jury Decision in Michael Brown Shooting*, ORE. PUB. BROADCASTING (updated Nov. 25, 2014 8:48 AM), <http://www.opb.org/news/article/key-points-of-grand-jury-decision-in-michael-brown-shooting/>

William Freivogel, *What's Different about the Grand Jury Process in the Darren Wilson Case*, ST. LOUIS PUB. RADIO (Nov. 24, 2014 12:59 PM), <http://news.stlpublicradio.org/post/whats-different-about-grand-jury-process-darren-wilson-case>

Brian Mahoney, *GOP Attacks EEOC*, POLITICO MORNING SHIFT (Nov. 24, 2014 10:01 AM EDT), <http://www.politico.com/morningshift/1114/morningshift16217.html>

William Freivogel, *Wilson Could Go Free even if Convicted Legal Experts Say*, ST. LOUIS PUB. RADIO (updated Nov. 17, 2014 3:25 PM), <http://news.stlpublicradio.org/post/wilson-could-go-free-even-if-convicted-legal-experts-say>

Mark Friedman, *Josh Bishop Estate Sues Chubby Cheeks over Beating Death*, ARK. BUS. (Nov. 10, 2014 12:00 AM), <http://www.arkansasbusiness.com/article/101789/josh-bishop-estate-sues-chubby-cheeks-over-beating-death?page=all>

Mike Lear, *Same-Sex Marriage Debate Has Several Fronts in Missouri*, MISSOURINET (Nov. 10, 2014), <http://www.missourinet.com/2014/11/10/same-sex-marriage-debate-has-several-fronts-in-missouri-audio/>

Jonathan Stempel, *Saturday Night Live Interns Settle NBCUniversal Wage Lawsuit*, REUTERS (Oct. 24, 2014 11:58 AM EDT), <http://www.reuters.com/article/2014/10/24/us-comcast-saturdaynightlive-interns-idUSKCN0ID1SP20141024>

Brian Mahoney, *Back to Work, Supremes!*, POLITICO MORNING SHIFT (Oct. 7, 2014 6:31 AM EDT), <http://politico.pro/1vLGU0B>, noted at <http://www.politico.com/morningshift/1014/morningshift15571.html>

Claire Zillman, *First Ever EEOC Lawsuits Boost Transgender Workplace Rights*, FORTUNE (Sept. 26, 2014 5:49 PM EDT), <http://fortune.com/2014/09/26/transgender-workplace-rights-eecoc/>

William Freivogel, *What Could Happen if There's No Indictment or Conviction in Michael Brown's Death*, ST. LOUIS PUB. RADIO (Sept. 1, 2014 9:51 PM), <http://news.stlpublicradio.org/post/what-could-happen-if-theres-no-indictment-or-conviction-michael-browns-death>

William Freivogel, *What's a Grand Jury? How Will It Work in the Ferguson Case*, ST. LOUIS PUB. RADIO (Aug. 20, 2014 3:55 PM), <http://news.stlpublicradio.org/post/whats-grand-jury-how-will-it-work-ferguson-case>

Chad Garrison, *Why Michael Brown's Legal Team is Winning the PR War as Prosecutor, Accused Cop Sit Out*, RIVERFRONT TIMES (Aug. 19, 2014 8:09 AM), http://blogs.riverfronttimes.com/dailyrft/2014/08/why_michael_browns_legal_team_is_winning_the_pr_war_as_prosecutor_accused_cop_sit_out.php

St. Louis on the Air: Legal Roundtable, KWMU (Aug. 18, 2014), available at <http://cpa.ds.npr.org/kwmu/audio/2014/08/081814aweb.mp3>

William Freivogel, *So Why Wasn't Officer Wilson Arrested? Plus Answers to Other Questions about the Law*, ST. LOUIS PUB. RADIO (Aug. 17, 2014), <http://news.stlpublicradio.org/post/so-why-wasnt-officer-wilson-arrested-plus-answers-other-questions-about-law>

Jacob Kirn, *Katz v. Anheuser-Busch: Motion for New Trial "Fairly Strong"*, ST. LOUIS BUS. J. (updated July 9, 2014 10:08 AM CDT), <http://www.bizjournals.com/stlouis/news/2014/07/07/katz-v-anheuser-busch-motion-for-new-trial-fairly.html?page=all>

Ned Resnikoff, *Hobby Lobby: A New Tool for Crushing Workplace Unionization?*, MSNBC (updated July 15, 2014 4:16 PM), <http://www.msnbc.com/msnbc/hobby-lobby-workplace-unionization>

Dave Matter, *Minor Leaguer-Turned-Lawyer Targets MLB in Lawsuit*, ST. LOUIS POST DISPATCH (June 25, 2014 4:00 AM), http://www.stltoday.com/sports/baseball/minor-leaguer-turned-lawyer-targets-mlb-in-lawsuit/article_713f4d65-e981-5565-a4a2-2e36ed1e627c.html

Leisa Zigman, *Trial Preview: The Queen of Beer vs. The King of Beers*, KSDK (Apr. 28, 2014 1:25 PM CDT), <http://www.ksdk.com/story/news/2014/04/27/anheuser-busch-francine-katz-trial-in-bev/8296603/>

Leisa Zigman, *College Denies Admission to Gay Student*, KSDK (Mar. 26, 2014 5:29 PM CDT), <http://www.ksdk.com/story/news/local/2014/03/25/chase-martinson-gay-hannibal-lagrange-university/6885411/>

Alan Scher Zagier, *Gay Student Says Baptist School Denied Readmission*, CBS ST. LOUIS/KMOX (Mar. 20, 2014 4:13 PM), <http://stlouis.cbslocal.com/2014/03/20/gay-student-says-baptist-school-denied-readmission/> (AP story picked up by news outlets across the country)

Rajah Maples, *Is Facebook Declaration Keeping Gay Student Out of Baptist College?*, KHQA (Mar. 19, 2014 5:20 PM), <http://www.connecttristates.com/news/story.aspx?id=1020982#.U1AYrvldU-J>

Andrew Wolfson, *Ky. College Pays Administrators for Silence*, USATODAY (Mar. 17, 2014 9:08 AM EDT), <http://www.usatoday.com/story/news/nation/2014/03/17/university-of-louisville-pays-administrators-for-silence/6515713/>

Nancy Stiles, *Giovanni's on the Hill, Il Bel Lago Sued for Tip Pooling*, RIVERFRONT TIMES (Mar. 11, 2014 12:00 PM), http://blogs.riverfronttimes.com/gutcheck/2014/03/giovanis_il_bago_tip_pooling.php

Jacob Kirn, *ACLU Sues Missouri to Recognize Gay Marriages*, ST. LOUIS BUS. J. (Feb. 12, 2014, 2:37 PM CST), <http://www.bizjournals.com/stlouis/news/2014/02/12/aclu-sues-missouri-to-recognize-gay.html?page=2>

Will Missouri ever Accept Gay Marriage?, THE PULSE OF ST. LOUIS, KPLR-TV (air date Jan. 4, 2014), available at <http://kplr11.com/2014/01/04/will-missouri-every-accept-gay-marriage/>

PROFESSIONAL MEMBERSHIP AND SERVICE ACTIVITIES

Managing Editor, EMPLOYEE RIGHTS & EMPLOYMENT POLICY JOURNAL, 2004-present
Co-editor, Workplace Prof Blog, http://lawprofessors.typepad.com/laborprof_blog/,
2008-present
Contributing Editor, Jotwell (Journal of Things We Like (Lots)), Work Law Section,
<http://worklaw.jotwell.com/>, 2010-present
Fifth Annual Colloquium on Current Scholarship in Labor and Employment Law,
Organizing committee, 2009-10
Shalom House, St. Louis, Missouri, Personnel Committee Member, 2009-12

American Association of Law Schools

New Law Professors Section, Chair 2012, Chair-Elect 2011, Treasurer 2010
Employment Discrimination Section, Executive Committee Member, 2010-13
Sabbatical Membership Reporter, 2013-present

American Bar Association

Section of State and Local Government Law, State Attorneys General and State
Department of Justice Issues Committee, Founding Member, 2013-present
Section of Labor and Employment Law, Member 2001-present
Section of Legal Education and Admissions to the Bar, Member 2001-present,
Accreditation Site Team Member, 2013-present
Section of Litigation, Member Appellate Practice, Employment & Labor Relations,
and The Woman Advocate Committees 2001-present

Southeastern Association of Law Schools

Deputy Executive Director, 2013-present
New Scholars Committee Member, 2006-10, Chair, 2010-13
Prospective Law Professors Program Committee Member, 2012-13
New Law Professors Program Committee Member, 2012-13
Website Committees Member, 2008-10

Saint Louis University

Strategic Planning Assembly, 2014-present
Womens' Studies Advisory Board, 2012-present

Saint Louis University College of Law

Strategic Planning Committee, 2013-14
Faculty Assembly Vice President, 2013-14, President, 2014-15
Dean Search Committee, 2012-13
Curriculum Committee, 2009-11, 2012-13
Appointments Committee, 2010-12
Working Group on Status, Chair, 2011-12
International Law Students Association Advisor, 2012-13
National Lawyer's Guild Co-Advisor, 2011-14
Hispanic National Bar Association Moot Court Competition Coach/Advisor, 2010

Cumberland School of Law, Samford University

Public Interest Project Advisory Board Member, 2007-09

Appointments Committee, 2007-09

Admissions Committee, 2006-07

Faculty Policy Committee (elected), 2006-09

University Diversity Committee, 2006-09

Faculty Advisor: Moot court, 2007-09, Women in Law. 2006-09, Community Service Organization, 2005-07

Organizer, Interschool Symposium on the Role of Professional Schools in Promoting Public Mindedness (2005-07)

RECENT LITIGATION/CONSULTING/POLICY ADVOCACY

Consulted pro bono with various groups or individuals on matters related to workplace law and federal courts expertise, for example consulting on diversity issues and discrimination, helping to draft legislation for state legislature seeking to ban confidential settlements by government actors, providing expert opinion on same sex harassment, and conferring on civil service and labor protections for city workers, 2010-present

Rulemaking Petition of Professor Charles J. Morris and other Labor-Law Related Professors, In re Proposed Rule to Regulate Captive-Audience Meetings that Provides Grounds For Setting Aside a Section 9 Representation Election and Ordering a New Election (Jan. 15, 2016)

Friedrichs v. Cal. Teachers Ass'n, United States Supreme Court No. 14-915, Brief of Amici Curiae Labor Law & Labor Relations Professors in Support of Respondents, October Term 2015

Young v. United Parcel Serv., Inc., United States Supreme Court No. 12-1226, Brief of Law Professors and Women's Rights Organizations as *Amici Curiae* in Support of Petitioner, October Term 2014

M&G Polymers USA, LLC v. Tackett, United States Supreme Court No. 13-1010, Brief of Amici Curiae Labor and Benefits Law Professors in Support of Respondents, October Term 2014

Lane v. Franks, United States Supreme Court No. 13-483, Brief of Law Professors as *Amici Curiae* in Support of Petitioner, October Term 2013

Harris v. Quinn, United States Supreme Court No. 11-681, Brief of *Amicus Curiae* Labor Law Professors in Support of Respondents, October Term 2013

OTHER PROFESSIONAL EXPERIENCE AND PAST ACADEMIC APPOINTMENTS

Cumberland School of Law, Samford University Birmingham, Alabama
Associate Professor of Law (without tenure) July 2008-June 2009
Assistant Professor of Law July 2005-June 2008

Courses: Federal Courts, Employment Law, Civil Rights, Criminal Law, Property
Honors: Lightfoot, Franklin & White Scholarship Award, 2008
Harvey S. Jackson Excellence in Teaching Award, 2007

Chicago-Kent College of Law Chicago, Illinois
Visiting Assistant Professor of Law July 2001-June 2005

Courses: Labor Law, Federal Courts, Legal Research and Writing I and II
Honors: Nudelman Award for Outstanding Faculty Support to Moot Court, 2004

Office of the Illinois Attorney General Chicago, Illinois
Assistant Attorney General Sept. 1995-June 2001

International Human Rights Law Institute, DePaul University Chicago, Illinois
Staff Attorney July 1993-Sept. 1995

EDUCATION

University of Iowa College of Law Iowa City, Iowa
Juris Doctor, 1993, *with distinction*
Managing Editor, IOWA LAW REVIEW, Outstanding Woman Law Graduate

Grinnell College Grinnell, Iowa
Bachelor of Arts, Philosophy, 1989