MASTER OF SCIENCE IN
HUMAN RESOURCES LAW

SLU LAW
SAINT LOUIS UNIVERSITY SCHOOL OF LAW
YOUR LIFE IN THE LAW BEGINS HERE.

> MATTHEW T. BODIE
DIRECTOR, MASTER OF HUMAN RESOURCES LAW (MHRL) PROGRAM; CALLIS FAMILY PROFESSOR OF LAW
The William C. Wefel Center for Employment Law at Saint Louis University School of Law is proud to introduce a new degree program offering a Master of Science in Human Resources Law. This program provides highly-qualified individuals with the opportunity to pursue studies and research on the legal framework of human resources without the time and resource commitment of a three-year J.D. degree.

The demands of today’s business world require human resources professionals to regularly make decisions with a multitude of legal ramifications in areas such as antidiscrimination and affirmative action; minimum wage, equal pay, and overtime requirements; family and medical leave; retirement and health care plan regulations; noncompete agreements and trade secret protections; employee privacy; workers’ compensation; occupational safety guidelines; unemployment compensation; and executive compensation structures. The Master of Science in Human Resources Law (MHRL) will provide students with a solid foundation in understanding the law as well as specialized expertise in those legal topics of most interest to human resources professionals.

CURRICULUM AND REQUIREMENTS
The Master of Science in Human Resources Law is a 30-credit program for non-J.D. students looking to gain expertise in the law relating to human resources. The program is designed as either a one-year full-time course of study or a multi-year part-time program.

Master’s students begin their studies with Introduction to Legal Analysis: MHRL Program, a one (1) credit hour course designed to provide the basics of legal reasoning and an understanding of legal institutions. Additionally, MHRL students must take the core human resources-related subjects of Employment Discrimination, Employment Law and Labor Law. Legal Research Methods in Human Resources Law will provide a basic understanding of legal research, as well as offer strategies to remain current on – and explore more deeply – particular legal issues as they arise in the workplace. The final required course is Advanced Studies in Human Resources: MHRL Program, a two (2) credit hour seminar designed as a capstone course.

The remaining 17 credits may be chosen from a list of approved courses on the following page.

Because credits earned through the MHRL Program cannot be transferred for credit toward a J.D. program, the MHRL is designed for human resources professionals who want to understand the law, particularly the law of the workplace, but are not interested in becoming practicing attorneys.

ELECTIVE COURSES
In addition to the required courses, students may choose to enroll in any of the courses on the following page to complete the MHRL program requirements. With prior written permission from the director of the MHRL program, enrollment in courses not listed on this page may be granted.

With prior written permission from the program director and the dean of students, students may earn a maximum of six (6) semester hours of graduate courses offered in other University departments or programs. However, students must maintain enrollment of at least two (2) credit hours each semester in courses offered at the School of Law.
The Master of Science in Human Resources Law program is part of the William C. Wefel Center for Employment Law. As part of the Center, MHRL students will have close interaction with Wefel faculty and the opportunity to participate in Wefel lectures and conferences.

### REQUIRED COURSES

<table>
<thead>
<tr>
<th>Course</th>
<th>Course</th>
</tr>
</thead>
<tbody>
<tr>
<td>Introduction to Legal Analysis: MHRL Program</td>
<td>Advanced Studies in Human Resources: MHRL Program</td>
</tr>
<tr>
<td>Employment Discrimination</td>
<td>Labor Law</td>
</tr>
<tr>
<td>Employment Law</td>
<td>Legal Research Methods in Human Resources Law</td>
</tr>
</tbody>
</table>

### ELECTIVE COURSES

#### EMPLOYMENT LAW COURSES

- Alternative Dispute Resolution
- Disability Discrimination Law
- International & Comparative Employment Law
- Non-Labor Arbitration
- Sports Law
- Unions and Their Members
- Workers’ Compensation
- Taxation
- Transactional Drafting

#### HEALTH LAW COURSES

- Health Care Law
- Health Care Finance & Business Planning
- Fraud, Abuse, & Health Care Regulation
- Transactional Health Care Practice

#### EMPLOYMENT LAW SEMINARS

- Advanced Topics in Labor Law
- Current Issues in Employment Law
- ERISA & Employee Benefits
- Labor Arbitration
- Access to Health Care: Health Reform

#### BUSINESS TRANSACTIONS AND TAXATION COURSES

- Accounting for Lawyers
- Business Associations
- Intellectual Property Survey
- Immigration Law
- Torts

#### OTHER LAW COURSES

- Administrative Law
- Contracts I & II
- Information Privacy

### RECENT EVENTS

**NOVEMBER 2014**

“RIGHTS OF UNION MEMBERS: WHAT THE OFFICE OF LABOR-MANAGEMENT STANDARDS DOES (AND DOES NOT) ENFORCE”

Michael J. Hayes, Director, Office of Labor-Management Standards, U.S. Dept. of Labor

**NOVEMBER 2014**

“RECENT DEVELOPMENTS AT THE NLRB”

Daniel L. Hubbel, regional director, Region 14, National Labor Relations Board

**OCTOBER 2014**

“CURRENT DEVELOPMENTS AND NEW DIRECTIONS IN EMPLOYMENT LAW”

SLU LAW Wefel Center Faculty

**APRIL 2014**

“RECENT DEVELOPMENTS AT THE EEOC”

Barbara Seely, regional attorney, St. Louis Equal Employment Opportunity Commission
WEFEL FACULTY + STAFF

MATTHEW T. BODIE
DIRECTOR, MASTER OF HUMAN RESOURCES LAW (MHRL) PROGRAM; CALLIS FAMILY PROFESSOR OF LAW
B.A., Princeton University; J.D., Harvard Law School

MARCIA L. McCORMICK
DIRECTOR, WILLIAM C. WEFEL CENTER FOR EMPLOYMENT LAW; PROFESSOR
B.A., Grinnell College; J.D., University of Iowa College of Law

SUSAN A. FITZGIBBON
SENIOR ADVISOR, WILLIAM C. WEFEL CENTER FOR EMPLOYMENT LAW; PROFESSOR
B.A., Barat College; J.D., Saint Louis University School of Law

JOHN J. AMMANN
McDONNELL PROFESSOR OF JUSTICE IN AMERICAN SOCIETY
B.A., Southern Illinois University Edwardsville; J.D., Saint Louis University School of Law

MIRIAM A. CHERRY
PROFESSOR
B.A., Dartmouth College; J.D., Harvard Law School

ELIZABETH PENDO
VICE DEAN; PROFESSOR
B.A., University of California, Los Angeles; J.D., University of California, Berkeley, School of Law

JOSEF ROHLIK
PROFESSOR EMERITUS
LL.B., Charles University School of Law, Czech Republic; the Hague Academy of International Law Diploma; JUDr., Charles University School of Law; Faculte de Droit Compare, Luxembourg, Certificate of Exams; C.Sc, Charles University School of Law; LL.M., Columbia University Law School

GARY L. RUTLEDGE
PROFESSOR OF PRACTICE; VICE PRESIDENT AND GENERAL COUNSEL, NORTH AMERICAN ZONE, ANHEUSER-BUSCH INBEV
B.S., University of Missouri - St. Louis J.D., Saint Louis University School of Law

LAURA BRESNAHAN
PROGRAM COORDINATOR
B.A., Northwestern University

ADJUNCT FACULTY

BRUCE S. FELDACKER
BRUCE S. FELDACKER, P.C.
> Employment Relations; Unions And Their Members

JOSEPH F. HIPSKIND JR.
STINSON, MORRISON, HECKER
> Sports Law: Labor Wrangling, Endorsements and the Art of the Deal

JOHN RABBITT
LAW OFFICES OF JOHN RABBITT
> Workers’ Compensation

EDWARD W. RATAJ
BRYAN CAVE (RETIRED)
> ERISA and Employee Benefits

KATHRYN S. RENDER
KATHRYN S. RENDER, P.C.
> Current Issues in Employment Law

JENNIFER W. STOKES
BRYAN CAVE
> ERISA and Employee Benefits

ERIC A. TODD
OGLETREE DEAKINS
> Sports Law: Labor Wrangling, Endorsements and the Art of the Deal

SABRINA M. WRENN
HESSE AND MARTONE, P.C.
> Advanced Topics in Labor Law
THE ACADEMIC ENVIRONMENT

**SCOTT HALL**

SLU LAW recently completed its move to downtown St. Louis for the start of the 2013-2014 academic year. Scott Hall is home to a larger, high-tech courtroom, updated classrooms and student common areas, and a rooftop pavilion, and has easy access to federal and civil courts.

- A modern, state-of-the-art academic building with ample space for study
- Convenient access to the library and its many resources
- Helpful and friendly library staff and administrators
- Access to computer-based legal research databases as well as wired and wireless connections

**THE VINCENT C. IMMEL LAW LIBRARY**

With a collection of more than 600,000 volumes including more than 6,000 serials, the Immel Law Library is one of the largest academic law libraries in the country. The law librarians offer research sessions throughout the year for all students. The library has state-of-the-art technology, providing access to electronic subscriptions and research guides. SLU LAW is a wireless and wired environment, making the library’s online materials accessible anywhere in the law school. For more information, visit law.slu.edu/library.
APPLY TO THE MHRL PROGRAM

ADMISSION AND APPLICATION REQUIREMENTS
All applicants to the MHRL program must have a bachelor’s degree or recognized equivalent from an accredited institution. In addition, applications must include the following:

> A completed MHRL Application for Admission
> Official transcripts from each post-secondary school attended by the applicant
> Official GRE or comparable standardized test scores. Exceptions may be made on a case by case basis; please contact the program coordinator for further details
> Two letters of recommendation
> A written personal statement (no more than 500 words)
> Current résumé
> If English is not the applicant’s primary language, an official TOEFL or IELTS score is required. We require a minimum TOEFL iBT score of 79 or a paper-based score of 550. Our minimum IELTS score accepted is 6.5.

TUITION
MHRL students are assessed the same tuition rate as other graduate tuition programs at Saint Louis University. Tuition for the 2014-2015 academic year was $1,030 per credit hour. Additional fees will be consistent with current law school fees, including technology, wellness and graduation fees. Tuition and fees are both subject to change and do not include books, transportation or living costs.

The MHRL program application can be downloaded at law.slu.edu/MHRL
MASTER OF SCIENCE IN HUMAN RESOURCES LAW PROGRAM

WILLIAM C. WEFEL CENTER FOR EMPLOYMENT LAW

SAINT LOUIS UNIVERSITY
SCHOOL OF LAW
100 N. TUCKER BLVD.
SUITE 939
ST. LOUIS, MO 63101-1930

314.977.5198
LAW.SLU.EDU/MHRL
MHRL@LAW.SLU.EDU